

The Management of the LEADERNET GROUP, a company dedicated to the design, supply, installation and maintenance of telecommunications and monitoring systems, as well as security and access control in the renewable energy sector, convinced that to ensure the success of the company it is essential to establish and develop a Management System, acquires the commitment to establish and develop this system based on the UNE-EN-ISO 9001, UNE-EN-ISO 14001 and UNE-EN ISO 45001 standards. The general guidelines of this policy are:

- To obtain the highest levels of quality in the execution of each and every installation carried out, supported on agile and efficient production processes.
- To propose specific solutions that best serves to the client needs through the commitment on Innovation.
- To achieve excellence in customer service, trying to meet all their needs in good time and best manner, generating a relationship of transparency and mutual trust.
- Commitment to the achievement of the established objectives, teamwork, dynamism and initiative.

All these points always under the strictest compliance with all applicable legal requirements and others that the company subscribes. We apply principles of pollution prevention in our activities and seek to continuously improve the organization with the final result of assuring our customer's satisfaction.

LEADERNET GROUP is committed to develop, apply and maintain a prevention management model aimed at the Continuous Improvement of working conditions that includes, among others, the activities of prevention and health protection, action in emergencies, adaptation of work to the person, selection of work teams and products, coordination between companies and other obligations included in the regulatory framework of prevention.

LEADERNET GROUP guarantees the participation and information, as well as the consultation rights, of its workpeople.

LEADERNET GROUP also undertakes to:

- Integrate its clients and suppliers with a commitment of improve working conditions.
- Fulfill regular audits, both internally and externally, to verify compliance and effectiveness of this policy.
- Provide required human and material resources to develop this policy.

This policy is distributed to all the staff and explained, as to ensure that it is understood by everyone.

